

First Congregational Church of Shrewsbury

Director of Music Job Description

First Congregational Church of Shrewsbury is seeking a Director of Music to provide the highest possible standard in worship music. First Congregational Church has a well-established and recognized music program. The ideal candidate for this position will bring a creative and passionate vision to our music ministry. Candidate must be able to engage and collaborate with all of the diverse groups within our congregation while inspiring and motivating our vocal choirs, bell choirs and instrumentalists. We are seeking a candidate who is comfortable teaching and developing talented adults and youth, and who is patient and sensitive to those of all musical abilities.

Responsibilities and Duties

- Manage the overall music program at FCC in close partnership with the Senior Pastor and other FCC staff and lay groups
- Serve as principal musician, organist/pianist for our weekly Sunday service as well as special/seasonal services (Christmas Eve, Holy Week, etc.)
- Foster and develop a broad base of music talent within the congregation
- Plan the weekly music repertoire and organize/integrate the musical participation of vocal choirs, handbell choirs and instrumentalists at regular and special services
- Identify and coordinate lay leaders for various music groups
- Attend weekly staff meetings
- Recruit and direct the adult and youth vocal choirs
- Recruit and direct the handbell choirs

- Conduct weekly adult and youth choir rehearsals and assist with children's choir rehearsals as needed Sept-June
- Conduct weekly hand bell choir rehearsals Sept-June
- Arrange for organists, with right of first refusal, for funerals and weddings
- Arrange for substitute organists during any unscheduled absences or vacations
- Manage and administer the music budget and music library
- Manage the regular maintenance and repair of musical instruments owned by the church including pianos, organs, hand bells
- Attend regular meetings with the Music Committee and coordinate communication related to ongoing music programs

Qualifications

- Excellent keyboard (organ/piano) skills
- Experience leading and directing choral groups and instrumentalists of all ages
- Flexibility performing different types and styles of music
- Solid administrative and financial management skills
- Degree in Music is preferred

This is a part-time, full year position. We encourage all qualified candidates to apply. Please submit resumes for consideration to the Music Search Committee at fccsmpersonnel@gmail.com or to the address below.

First Congregational Church of Shrewsbury

19 Church Rd., Shrewsbury MA 01545

Attn: Music Search Committee

<https://fccsm.org/>