



Norwich Congregational Church

UNITED CHURCH OF CHRIST • [Open & Affirming](#) • On the green in Norwich, Vermont

Music Director Sought

The Norwich Congregational Church, UCC, is seeking a dynamic, collaborative and accomplished Music Director to lead our music program into the future. Located in Norwich, Vermont, the church has a long, rich and evolving musical tradition which is central to the worship experience of the congregation. The church has a superb 2008 Steinway Concert Grand Piano, a Rodgers hybrid 3-manual organ, a 3-octave set of Malmark hand bells, a 2-octave set of Malmark hand chimes, committed choral performers, and a congregation and Pastor with diverse musical talents and interests. A part-time, salaried position (approximately 20 hours a week), the Music Director will coordinate choral and non-choral music, lead rehearsals and services weekly along with holiday worship services. Services are live-streamed. We would like approximately 5 hours per week to be spent developing and incorporating children's musical gifts into our services.

During the Covid-19 restrictions, the church has developed a rotating "pod" system in which vocal quartets, trios, duets, soloists and other musicians have filled the role of our pre-pandemic choirs. This has resulted in a creative, eclectic, and exciting mixture of musical performance and congregational participation, ranging from classical to gospel bluegrass to spiritual to modern. We envision a continuing evolution of our pre-pandemic music traditions to incorporate the best of the pod system into our services.

SUMMARY OF DUTIES:

- Work with the Pastor to develop music plans for worship services and provide appropriate music and accompaniment.
- Provide vocal and instrumental music for the weekly worship service including Prelude, Postlude, and accompaniment for hymns and other music during the service.
- Provide music for holiday and other special services, and be willing to participate in other church activities.
- Rehearse, direct, and accompany the choir(s) and musical groups from September through mid-June.
- Arrange for guest musicians and provide musical coverage during the Music Director's absences.
- Attend weekly staff meeting with the Pastor.
- Arrange for maintenance/repair/tuning of church pianos and organ.

DESIRED SKILLS AND EXPERIENCE:

- Degree in Music or commensurate training.
- Possess choral directing skills and experience in leading and providing worship service music in a church setting.
- Possess keyboard skills (piano or organ). We will support someone willing to train on the organ.
- Collaborative, open, and encouraging style.

COMPENSATION

This is a salaried position dependent upon qualifications and experience.

- Salary range of \$28,000-32,000 per year, approximately 20 hours per week.
- This position offers opportunities to play for additional events such as marriages, funerals and memorial services. The Music Director will coordinate with interested parties and arrange payment independently.
- 4 weeks of paid vacation per year.

If interested in applying for the position, please send a cover letter and resume by email to music@norwichcongregational.org, or by mail to Norwich Congregational Church, Music Director Search Team, 15 Church St., P.O. Box 236, Norwich, VT 05055.